

# राजस्थान सरकार

## श्रम विभाग

क्रमांक एफ.8(1)EODB/आई.आर/श्रम/2020/पार्ट-2/3854

जयपुर दिनांक 24/03/2021

### आदेश

राज्य के उद्योगों पर व्यावसायिक नियामकों की अनुपालनाओं (Regulatory Compliances) का बोझ कम कर उद्योगों को प्रोत्साहन देने तथा ऑनलाईन तकनीक का उपयोग करने व स्व प्रेरणा से नियमों की त्वरित पालना के लिए इस कार्यालय के आदेश क्रमांक 2702 दिनांक 03.02.2016 में निर्देशित किया गया था कि विभिन्न श्रम कानूनों के तहत पंजीकरण, नवीनीकरण एवं लाईसेंस की ऑनलाईन सुविधा प्रदान की जायेगी। इस संबंध में आपको पुनः निर्देशित किया जाता है कि:-

1. बीडी और सिगार कर्मकार (नियोजन की शर्त) अधिनियम, 1966, टेका श्रम (विनियमन और उन्मूलन) अधिनियम, 1970, मोटर यातायात श्रमिक अधिनियम, 1961, केन्द्रीय अन्तर्राज्यीय प्रवासी कर्मकार (नियोजन, विनियमन एवं सेवा की शर्त) अधिनियम, 1979, राजस्थान दुकान और वाणिज्यिक संस्थान अधिनियम, 1958, भवन एवं अन्य संनिर्माण कर्मकार (नियोजन एवं सेवा-शर्त विनियमन) अधिनियम, 1996 व इसके अन्तर्गत बने राजस्थान नियमों के अन्तर्गत आवेदन/पंजीयन/लाईसेंसिंग की कार्यवाही आवश्यक रूप से ऑन-लाईन ही की जावे।
2. समस्त श्रम विधियों के अन्तर्गत EODB उद्देश्य से BRAP 2020-21 के अन्तर्गत किये गये कार्यों का विवरण परिशिष्ट क पर संलग्न है जिसकी अनुपालना सुनिश्चित की जावे।
3. समस्त श्रम विधियों के अन्तर्गत विभाग/राज्य सरकार को प्रस्तुत की जाने वाली रिटर्न एवं वैधानिक सूचनाएँ (Statutory Reporting) भी ऑनलाईन ही लिया जाना सुनिश्चित करावें।

इन निर्देशों की कड़ाई से पालना की जावें।




(प्रतीक झाड़िया)

श्रम आयुक्त  
राजस्थान जयपुर  
(mtd.)

क्रमांक एफ.8(1)EODB /आई.आर / श्रम / 2020 / पार्ट-2/4855-4906 जयपुर दिनांक 24/03/2021

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु :-

1. विशिष्ट सहायक, माननीय श्रम राज्य मंत्री (स्वतंत्र प्रभार) श्रम एवं नियोजन, विभाग राजस्थान, जयपुर।
2. निजी सचिव, शासन सचिव श्रम एवं नियोजन, राजस्थान, जयपुर।
3. समस्त अतिरिक्त/संयुक्त/उप/सहायक श्रम आयुक्त/श्रम कल्याण अधिकारी, (मु0) राजस्थान, जयपुर।
4. समस्त संयुक्त/उप/सहायक श्रम आयुक्त/ श्रम कल्याण अधिकारी।
5. गार्ड पत्रावली।

  
अतिरिक्त श्रम आयुक्त(आई.आर.)  
राजस्थान जयपुर

**Labour Department**

**Labour Only**

S.No.	Reform Point	New Reform
<b>Area- Single Window System</b>		
<b>Sub Area- Online single window system Registration /Renewals/ Approvals</b>		
Ensure that the following services are provided through the online single window system -		
17	License and renewal of license for contractors under provision of The Contracts Labour (Regulation and Abolition) Act, 1970	
18	Registration and renewal (if applicable) under The Shops and Establishment Act	
19	Registration of principal employer's establishment under provision of The Contracts Labour (Regulation and Abolition) Act, 1970	
20	Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996	
21	Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979	
<b>Area- Labour Regulation Enablers</b>		
<b>Sub Area- Labour Regulation Enablers</b>		
116	Mandate online filing of single integrated return under all the labour laws applicable in the State/UT	
117	Ensure provision for maintaining online / digital registers and records under all labour acts (applicable to all industries)	Yes
118	Registration under Shops & Establishment AND/OR Trade License to be given through a single form.	Yes
<b>Sub Area- Labour Welfare Act</b>		
119	Mandate that the contributions under Labour welfare act should be made through an online system	Yes
<b>Sub Area- License for contractors under provision of The Contracts Labour (Regulation and Abolition) Act, 1970</b>		
120	Ensure information on fees, procedure and a comprehensive list of all documents that need to be provided are available on the web site	
121	Define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent) legislation for approval of complete application	
122	Design and implement an online single window system and mandate the following features without the requirement of physical visit to the department: i. Submission of application ii. Payment of application fee iii. Track status of application iv. Download the final signed certificate v. Third party verification	
<b>Sub Area- Renewal of license for contractors under provision of The Contracts Labour (Regulation and Abolition) Act, 1970</b>		
123	Eliminate the requirement of renewal of registration or allow auto-renewal	Yes
<b>Sub Area- Registration under The Shops and Establishment Act (including 365 days license)</b>		
124	Ensure information on fees, procedure and a comprehensive list of all documents that need to be provided are available on the web site	
125	Define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent) legislation for approval of complete application	
126	Design and implement an online single window system and mandate the following features without the requirement of physical visit to the department:	

**Department-Wise Reform Points BRAP 2020**

	<ul style="list-style-type: none"> <li>i. Submission of application</li> <li>ii. Payment of application fee</li> <li>iii. Track status of application</li> <li>iv. Download the final signed certificate</li> <li>v. Third party verification</li> </ul>	
127	<ul style="list-style-type: none"> <li>i. Eliminate the requirement of Inspection prior to registration</li> <li>ii. Ensure that the final registration is granted within one day from the date of application</li> </ul>	
128	Eliminate the requirement of Renewal of registration	
<b>Sub Area- Registration/Renewal of principal employer's establishment under provision of The Contracts Labour (Regulation and Abolition) Act, 1970</b>		
129	Ensure information on fees, procedure and a comprehensive list of all documents that need to be provided are available on the web site	
130	Define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent)- legislation for approval of complete application	
131	Design and implement an online single window system and mandate the following features without the requirement of physical visit to the department: <ul style="list-style-type: none"> <li>i. Submission of application</li> <li>ii. Payment of application fee</li> <li>iii. Track status of application</li> <li>iv. Download the final signed certificate</li> <li>v. Third party verification</li> </ul>	
<b>Sub Area- Registration/Renewal under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</b>		
132	Ensure information on fees, procedure and a comprehensive list of all documents that need to be provided are available on the web site	
133	Define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent) legislation for approval of complete application	
134	Design and implement an online single window system and mandate the following features without the requirement of physical visit to the department: <ul style="list-style-type: none"> <li>i. Submission of application</li> <li>ii. Payment of application fee</li> <li>iii. Track status of application</li> <li>iv. Download the final signed certificate</li> <li>v. Third party verification</li> </ul>	
<b>Sub Area- Registration of establishment under the Inter State Migrant Workmen (RE&amp;CS) Act, 1979</b>		
135	Ensure information on fees, procedure and a comprehensive list of all documents that need to be provided are available on the web site	
136	Define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent) legislation for approval of complete application	
137	Design and implement an online single window system and mandate the following features without the requirement of physical visit to the department: <ul style="list-style-type: none"> <li>i. Submission of application</li> <li>ii. Payment of application fee</li> <li>iii. Track status of application</li> <li>iv. Download the final signed certificate</li> <li>v. Third party verification</li> </ul>	
<b>Sub Area- Renewal of establishment under the Inter State Migrant Workmen (RE&amp;CS) Act, 1979</b>		
138	Eliminate the requirement of renewal of registration or allow auto-renewal	Yes

**Department-Wise Reform Points BRAP 2020**

**Factories & Boilers and Labour Department**

S.No	Reform Point	New Reform
<b>Area- Labour Regulation Enablers</b>		
<b>Sub Area- Labour Regulation</b>		
139	<p>Publish an online dashboard available in public domain updated regularly (weekly/fortnightly/ monthly) for registrations/renewals granted under the following acts:</p> <ul style="list-style-type: none"> <li>i. License for contractors under provision of The Contracts Labour (Regulation and Abolition) Act, 1970</li> <li>ii. Shops and Establishment Act</li> <li>iii. Principal employer's establishment under provision of The Contracts Labour (Regulation and Abolition) Act, 1970</li> <li>iv. Building and Other construction workers Act</li> <li>v. Establishment under the Inter State Migrant Workmen (RE&amp;CS) Act,1979</li> <li>vi. Factories Act</li> <li>vii. Registration/renewals under Boiler Act</li> <li>viii. Registration/ renewals under Boiler Manufacturer</li> </ul> <p>The dashboard should clearly highlight the number of registrations done and the time taken for approval (Mean/ Median)</p>	Yes
<b>Area- Inspection Enablers</b>		
<b>Sub Area- Inspection</b>		
199	Mandate surprise inspection or inspections based on complaints are conducted with specific permissions from the respective Head of Department	
<b>Sub Area- Joint Inspection</b>		
200	<p>Mandate joint- inspection under all the following Acts:</p> <ul style="list-style-type: none"> <li>I. Inspection under The Equal Remuneration Act, 1976</li> <li>II. Inspection under The Factories Act, 1948</li> <li>III. Inspection under The Maternity Benefit Act, 1961</li> <li>IV. Inspection under The Minimum Wages Act, 1948</li> <li>V. Inspection under The Shops and Establishments Act (as applicable)</li> <li>VI. Inspection under The Labour Welfare Fund Act (as applicable)</li> <li>VII. Inspection under The Payment of Bonus Act, 1965</li> <li>VIII. Inspection under The Payment of Wages Act, 1936</li> <li>IX. Inspection under The Payment of Gratuity Act, 1972</li> <li>X. Inspection under The Contract Labour (Regulation and Abolition) Act, 1970</li> </ul>	
<b>Sub Area- Compliance Inspection by Department of Labour/ Department of Factories</b>		
207	Allow self-certification/ third party certification instead of Departmental inspections under all the labour laws and The Factories Act, 1948. Define the criteria for recognition of third-party agencies/ individuals and publish a list on the Department/board portal	
208	Publish an online dashboard available in public domain updated regularly (weekly/fortnightly/ monthly) for inspections including inspections conducted by third party/self-certificate	Yes

Department-Wise Reform Points BRAP 2020

Factories & Boilers, Labour, RPCB and Consumer Affairs Department

S.No	Reform Point	New Reform
<b>Area- Inspection Enablers</b>		
<b>Sub Area- Central Inspection Framework</b>		
201	Institutionalize a Central Inspection System (CIS) responsible for undertaking compliance inspections of the Departments concerned	
202	Design and develop an online inspection system for scheduling of inspections	
203	Ensure that the selection of establishments for inspection is done using computerized risk assessment and allocation of inspectors is undertaken under the CIS	
204	Differentiate compliance inspection requirements based on risk profile (such as High, Medium and Low risk) of industries under all the labour laws	
205	Publish a well-defined inspection procedure and a comprehensive inspection checklist/ form on the CIS website which should be strictly followed by the inspector. No inspections should be done beyond that checklist	
206	<p>I Mandate that inspections (except in case of complaint-based inspections) shall be limited to the checklist</p> <p>II Mandate online submission of inspection report within 48 hours to CIS</p> <p>III Mandate that the same inspector will not inspect the same establishment twice consecutively</p> <p>IV Allow users to view and download submitted inspection reports of at least past three years</p> <p><b>Central Inspection Framework, Compliance Inspection under: Labour, Factories&amp; Boilers:</b></p> <p>i. The Equal Remuneration Act, 1976,</p> <p>ii. The Minimum Wages Act, 1948</p> <p>iii. The Shops and Establishments Act</p> <p>iv. The Payment of Bonus Act, 1965</p> <p>v. The Payment of Wages Act, 1936</p> <p>vi. The Payment of Gratuity Act, 1972</p> <p>vii. The Contract Labour (Regulation and Abolition) Act, 1970</p> <p>viii. The Factories Act, 1948</p> <p>ix. Legal Metrology Act, 2009 and Rules</p> <p><b>Environment:</b></p> <p>x. The Water (Prevention and Control of Pollution) Act, 1974</p> <p>xi. The Air (Prevention and Control of Pollution) Act, 1981</p> <p>xii. Indian Boilers Act 1923</p>	

**Department-Wise Reform Points BRAP 2020**

**LSG, UDH, RIICO, Labour**

S.No.	Reform Point	New Reforms
<b>Area- Construction Permit Enablers</b>		
<b>Sub Area- Construction permit approval</b>		
185	Design and develop an online single window system for granting construction permits with following functionalities: i. A common integrated application for all internal and external agencies required to provide NOCs/Approvals such as Fire Services, Water and Sewerage Department, Discoms, AAI, NMA, Forest, labour, Factory Directorate etc. ii. Provision for making an online application with integrated payment without the need for a physical touch point for document submission and verification iii. The system should allow auto scrutiny of building plans from compliance perspective according to the uniform building codes/building by-law using Auto DCR (or similar) software iv. Ensure that the system issues digitally signed approved building plan v. Provision for e-intimation to authorities of plinth level completion vi. Provision for e-intimation of commencement of construction vii. Provision for online common completion request form cum Occupancy Certificate Application with online payment viii. Provision for online issuance of signed occupancy cum completion certificate to the applicant	